

# 2020/21 Annual Report to the Community

*Together, Advancing Exceptional Care and Wellness*

## Our PEOPLE matter

Thanks to a great partnership with Wellington-Dufferin-Guelph Public Health we were able to offer convenient second dose clinics on-site at each hospital for all staff and physicians. Our nurses and staff were able to run the clinics, and this resulted in 65% of all GMCH/NWHC staff being fully vaccinated at the end of May (and close to 90% having at least one dose).



From left are Groves staff helping with the vaccine clinic Meghan Davies, RN, Leanne Falkinder, RN and Jess Rozema, RN.



From left are Diane Corley, Louise Marshall Hospital Support Services Attendant receiving a second-dose vaccine by Sandra Hamilton, RN.

From left are Palmerston & District Hospital staff Shane Grace, RN giving a vaccine to Crystal Hartung, Registered Technologist.

## Our ALLIANCE matters

Information, Communication and Automation Technology (ICAT) in healthcare is constantly evolving. Healthcare ICAT is all about communication and sharing information – between devices, team members, patients and medical providers and separate medical facilities. During the pandemic, technology has become critical in not just communicating about care, but also in delivering it, as many departments have made the shift to virtual visits. In the past, our hospitals relied on Guelph General Hospital for information technology support. In August 2020, GMCH and NWHC created their own ICAT department of highly qualified, knowledgeable staff to support all three hospital sites and the COVID-19 Assessment Centres, 24/7. The new service is making a tremendous impact - reducing response time when staff need support, unifying technology and communication between sites and keeping up with the technological advances to improve healthcare for our patients.



Andrew Cheeseman, ICAT Help Desk Technician.

## Our PATIENTS matter

Staff and physicians at GMCH and NWHC have been tirelessly working to support and provide patient care throughout the pandemic. There are many stories of staff going above and beyond to support patients, especially those feeling isolated by visitor restrictions. One story that resonated with many of our staff this past year was the Bouwman wedding that was held outside of Groves Hospital so the mother-of-the-groom could watch from her bedroom window. This rite of passage reminded us all that even though COVID-19 may have slowed us down, it will not stop all the wonderful and important life moments from moving forward.



Nurses and patient look on to family wedding.

## Our PARTNERS matter

GMCH and NWHC worked with a network of partners over the past year to help slow the spread of COVID-19 in our communities and protect our most vulnerable. Centre Wellington, Minto and Wellington North municipalities were all quick to respond and support the needs of our COVID-19 Assessment Centres and Caressant Care Arthur (CCA) Long-term Care Home. When vaccine supplies were limited, Wellington-Dufferin-Guelph Public Health provided support to help vaccinate CCA staff and patients. Upper Grand, Mount Forest and Minto-Mapleton Family Health Team partners were instrumental in providing staff to help with the COVID-19 Assessment Centre operations. We are grateful to all our partners for helping to navigate these challenging times and ensuring the best possible care and service for the people of our communities.



Minto Train station converted into COVID-19 Assessment Centre in Harriston.



## Welcome

It has been over 15 months since the start of the pandemic, and it has changed almost every facet of our lives. Many in our communities continue to struggle with the economic, social, and health impacts COVID-19 has caused. Your three hospitals in Wellington County have also been dramatically impacted – with changes to how we care for the ill and restrictions on certain procedures and visitors. Together, we are working our way through this challenge. In our 2020\21 Annual Report you will read the stories of patients, staff and physicians who demonstrated courage and commitment in dealing with illness and providing care in very challenging circumstances. I am very proud of our staff in the work they do for our communities.

Through these struggles, our staff have demonstrated a resiliency to look for the joy in the work they do and ensure every patient who enters our facility is cared for to the best of our ability. Together, our staff, physicians and volunteers work to achieve our mission of advancing exceptional care and wellness for our patients.

This will be my last report as President and C.E.O. of the Wellington Health Care Alliance. After more than 10 years I will step down and welcome another into this role, to continue in service to our communities. As I reflect on the past years, I have witnessed great teamwork deliver a new state of the art hospital in Centre Wellington, a medical building in Palmerston which has been a great help to physician recruitment, and a soon to open emergency and ambulatory care expansion in Mount Forest. With these facilities have come added services, expanded employment, and new equipment and technology to ensure we are always ready to serve you when you're in need.

This was all made possible through the volunteer members of our hospital and foundation boards. Also, to many of you who are donors and funded these new facilities. I've met many amazing people and I've truly enjoyed the community spirit and great partnerships amongst our municipal leaders, physicians, midwives, and our multi-disciplinary teams of managers and staff in nursing, diagnostics, allied health, administration and support services.

**Stephen K. Street,**  
President and CEO

*Thank You  
for the  
Opportunity  
to Serve.*



# Groves Memorial Community Hospital

It has been 10 months since staff and physicians moved into the new Groves Hospital, so we decided to list some of our top 10 favourite things about the new site.

## #1 Prepare for Landing

The new Groves Hospital on-site helipad opened on Tuesday, December 1st at 9:00 am and 24-hours later was put into use. Accessing critical care quickly can make the difference between life and death.



## #2 Fewer Interruptions

The new hospital is fully automated, meaning any issues with equipment or systems can be easily identified on our computer systems and resolved quickly. Other benefits include a heat recovery system (outgoing heat can be transferred into incoming air), automated climate control throughout the facility and redundancy built-in to systems and equipment. In the past if one boiler went down, the entire hospital was impacted. With the built-in redundancy at the new hospital site, staff and patients will not even notice a disruption in service.

## #3 A Very Special – Special Care Unit

In the old Groves Hospital, we had three special care unit (SCU) beds, to care for our most ill patients, all in one room. The new hospital has three separate SCU rooms with plenty of space to work around the patient, and the private spaces also provide better infection prevention and control measures.



Top row from left, GMCH Maintenance Team - Jesse Adams, Andre Wysman, Mike Nixon, Christopher Anderson, Brandon Whitney. Bottom row, Jamie Katerberg and Sonny Smart.

## #4 Nurturing with Nature

The new hospital is situated on 30 acres overlooking the Elora cataract trail. Staff enjoy having the ability to take a quiet and relaxing break in one of the many gardens surrounding the property or outdoor café.



View of the healing garden from the second floor.

## #5 Space to Manage Our Most Critical Patients

The old Groves hospital had an outdoor ambulance drop-off, where patients and staff had to endure the cold, wet, windy weather and a lack of privacy. The new ambulance bay is a game changer! With enough space to accommodate three vehicles, direct access to the ER and no need to deal with the outdoor elements.



## #6 Fresh Air!

We have two identical state-of-the-art operating rooms, each with air flow of 100% outdoor air. The entire facility was designed this way, with the elimination of recirculated air making for a healthier environment for patients and staff.



Kyla Osmond, RPN working with new vital monitor equipment.

## #7 Rooms with a View

Hospitals can be a stressful place for patients, families and staff. The new site offers plenty of windows overlooking the beautiful and serene landscapes of Centre Wellington – a great way to help relax and heal.



## #8 New Equipment

Thanks to the generous donations and support from the community the hospital opened with new vital monitors for each patient room. This equipment allows our clinical teams to easily access the critical information. Staff no longer are required to share the equipment between patients, which is much better for infection and prevention control.



From left, Jinu Thomas, RN and Sarah Demmons, clerk working in the ER triage/registration.

## #9 Identical and Efficient

There are two triage and registration stations located in the new emergency department. Each are identical in design which allows staff to move between triage and registration seeing patients versus the patient having to move back and forth to the staff - improving patient flow and overall experience.



Groves ER staff stretch out to display the spacious new garage.

## #10 Our Staff

As wonderful as the new hospital building is, it is the staff and physicians that truly make Groves Memorial Community Hospital a great place to receive care. Michael Somers was recently a patient at Groves and appreciated the care he received, "The nurses were informative, friendly and very caring. Anytime I was having a dressing change, they would talk me through each, and every step." The nurses were just as happy to care for Mr. Somers as he would play the ukulele, and even offered up lessons for staff.



From left Jessica Clark, Michael Somers and Christie Mann.



# Louise Marshall Hospital

## Countdown to Opening

Operating a hospital while it's under construction is no easy task. Louise Marshall Hospital (LMH) staff and physicians have worked hard over the past year to minimize the patient impact of the (at-times) noisy and disruptive construction work. It will all be worth it, as the new emergency and ambulatory care space, when open, will increase the overall size of the hospital from 45,000 to 57,000 sq.ft. The new space includes a second-story addition that will house oncology, ambulatory care and day surgery. Set to open in phases, the new emergency department should be ready by mid-July 2021 and the ambulatory care space will open soon after.



New emergency department.

## Day-in-the-life

Picture moving into a new home and the usual logistical questions you ask yourself – Will the bed fit up the stairs? Where is the light switch for the basement? Where is the best place for the coffee maker? These are the same types of questions our staff will ask themselves when moving into the new LMH space. To ensure staff are not having to “look for the light switch” on opening day, they have been practicing “Day in the Life” scenarios to familiarize themselves with their new space. Running mock patient scenarios allows staff to figure out where equipment should be located, the best and fastest routes to take through the department and to discover any issues that may have been missed during the construction and planning.



LMH staff practicing day-in-the-life scenarios in the new emergency department.



New bright oncology space where patients will receive their chemotherapy treatments.



New emergency room waiting area – furniture has arrived.



New covered ambulance garage that accommodates two vehicles.



New two-storey addition housing ambulatory care department, day surgery, boardroom and offices.

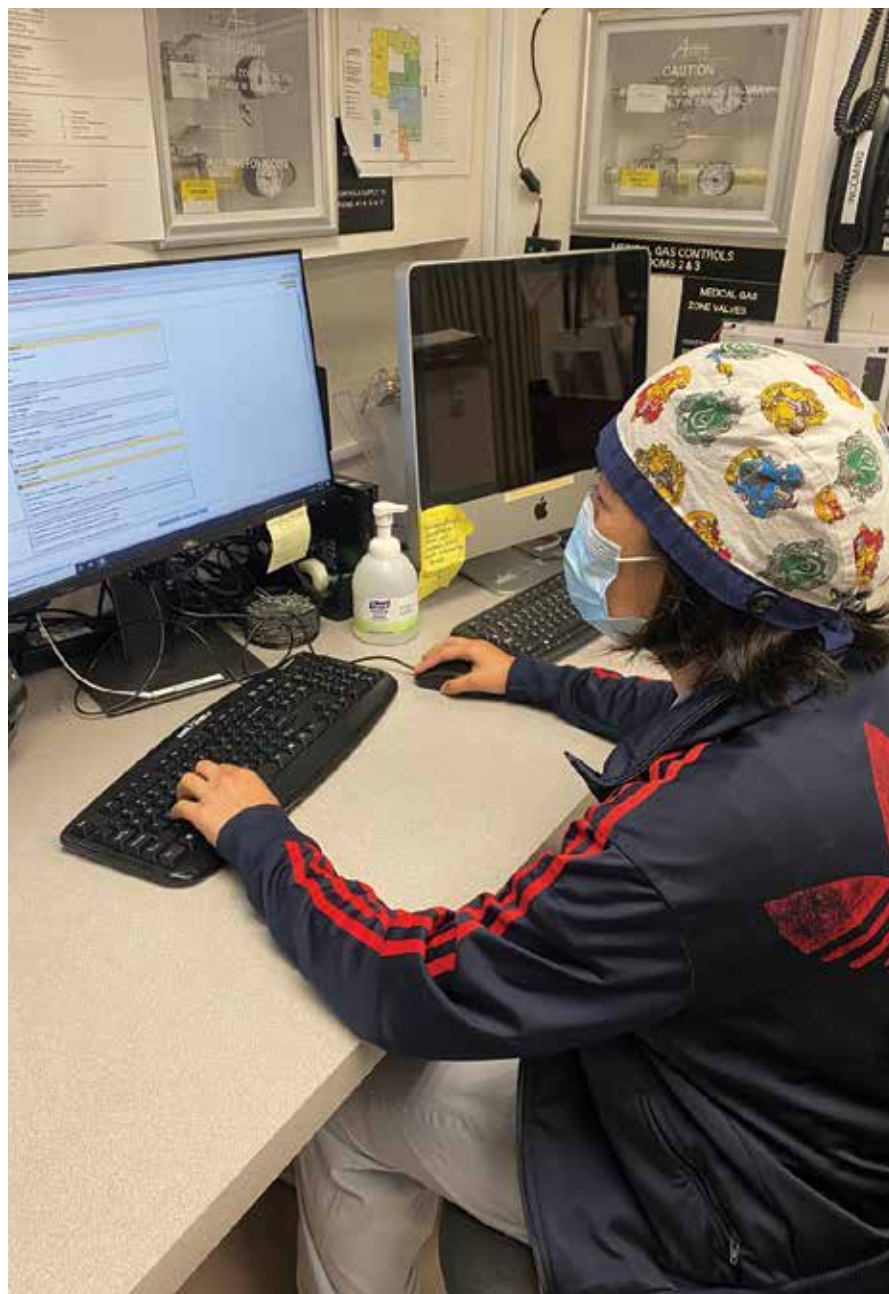
# Palmerston & District Hospital



The "Essential Workers Thank You Tour" made a stop at Palmerston and District Hospital during Nursing Week. The 53-foot trailer carries a message of thanks to all essential workers, including police officers, firefighters, hospital workers, and truckers for the work they have been doing during the pandemic. Thank you to Ivan Armstrong trucking for organizing.

## PatientKeeper - taking the guess work out of orders

Have you ever received a hand-written note and you cannot read the writing? A new software called PatientKeeper was introduced at North Wellington Health Care to eliminate that very problem, as well as supporting many other best practices in safely ordering medications and treatments for patients. In the past, patient orders were hand written, which at times could be hard to read and could lead to error. The new software allows physicians, nurse practitioners and midwives to prescribe inpatient orders, lab tests, medications and other orders, conveniently from their computer or smartphone. The new system also replaces paper notes which are immediately accessible, legible and can be shared with the entire healthcare team.



Dr. Tamara Chu using the new PK software.

## Managing Two COVID-19 Outbreaks

In mid-January, North Wellington Health Care took over Caressant Care Arthur Long-term Care Home management. The home was in a COVID-19 outbreak and needed support. Palmerston and District Hospital (PDH) staff and physicians led the efforts to help manage the facility's outbreak that eventually infected 57 residents and 63 staff members – and sadly led to 19 resident deaths. Dr. Christine Peterkin, Dr. Hao Sun, Nancy Cleary, Patient Care Manager, Sandra Hamilton, Infection Prevention and Control Nurse and Kate Kobbes, VP of Diagnostics and Ambulatory Care Services quickly redirected their focus to the home to care for patients, communicate with families, enhance infection control measures and work with the remarkable CCA staff to manage the outbreak. Support was also provided by Groves and Louise Marshall Hospital staff and physicians. Also in January, a COVID-19 outbreak was declared at PDH. Eleven cases were identified with six inpatients and five staff testing positive. Staff and physicians worked diligently to contain the outbreak and care for patients while undergoing regular COVID-19 testing and surveillance. PDH and CCA staff and physicians are a tribute to teamwork and excellence. To say they are remarkable does not begin to cover the outstanding care, compassion and work they provide to our community residents.



Far left Dr. Christine Peterkin, Nancy Cleary, Dr. Hao Sun, Kate Kobbes and Sandra Hamilton.

## From Students to Employees

Nursing in rural communities is a unique and challenging role and student placements within our sites offer them a different perspective from other centres. Many nursing students eventually pick one area of interest as their career focus i.e. oncology, surgery or medical. The benefit of learning in a rural hospital is that they can experience a variety of specialties as our nurses are cross-trained to work in obstetrics, emergency medicine, inpatient and surgical care. This past year, PDH accepted four nursing students from varying educational institutions. The students spent four months learning alongside PDH nurses about all aspects of rural hospital care and it paid off. Upon graduating, all four nurses were hired at PDH. Congratulations and welcome to Angela Bosman, RN, Cassidy Fischer-Weber, RPN, Lindsey Bauman, RN and Rebecca Bults, RN!



Far left, Cassidy Fischer-Weber, Rebecca Bults, Lindsey Bauman and Angela Bosman.

# Groves Hospital Foundation



## It Takes a Village

We say this often, but that's because it's true! Our community has been incredibly generous and supportive this past year, despite the pandemic. We have received many donations from corporations, such as \$12,000 raised from Station Earth's annual Hot Laps event for the Oncology Department, and RBC Foundation's \$10,000 donation towards the CleanSlate UV. These contributions, along with the many others, enables us to provide safe, world-class health care to our patients and community. It truly means so much to everyone at Groves Hospital Foundation to have generous businesses and corporations by our side to help us achieve our fundraising goals.



The team at Station Earth at their annual Hot Laps event.

## Community Proud

As we close out the 2020-2021 fiscal year, we are grateful for the community's generosity this past year. Businesses, organizations, and individuals continue to provide support for the ongoing equipment needs at Groves. Over this past year, these donations, in addition to ongoing pledge payments for the New Groves Hospital, total an incredible \$1.6 Million. The Foundation's mission is dedicated to raising and stewarding funds for the hospital, and without your ongoing support, we would not be able to ensure the residents of Centre Wellington and surrounding areas receive optimal health care. Thank you for your generosity and impact on the hospital and your community.

Thank you to everyone who contributed to our Fall Newsletter and the annual Holiday Card mailing in partnership with Kerry's place and Autism Behavioural Services.



RBC Foundation donates funds to purchase a CleanSlate UV.

## Dr. Stickney Retires from the Emergency Department

After 43 years of hard work and dedication to his staff and patients at Groves Memorial Community Hospital, Dr. Stickney has retired from the Emergency Department.

In March, Dr. Stickney gathered with his family and colleagues for the unveiling of his plaque, located at the Emergency Department Care Desk. In honour of Dr. Stickney, Groves ER Physicians presented a cheque for \$10,000 to the Foundation that will be designated towards vital equipment needs.



Emergency Department Physicians presents cheque of \$10,000 to Groves Foundation.

## Every Little Bit Counts

The hospital staff cannot be more grateful for the kind gestures received from our community. From handwritten cards, gift cards for restaurants and retail stores - every little bit counts. It is so inspiring to see the community come together to support our staff during these unprecedented times. Thank you for making this difficult year a little easier and showing your appreciation to our frontline workers!



Tim Horton's gift cards, Domino's gift cards, Shoetopia gift cards, and staff with holiday cards.

## Groves Hospital Volunteer Association



COVID-19 has impacted volunteers ability to support our hospitals. As the saying goes - where there is a will, there is a way! In October the Groves Hospital Volunteer Association (GHVA) was able to safely support with the unveiling of a stone to honour volunteers dedication to the hospital. GHVA was also able to open the New to You store before the provincial lock-down. Hospital staff are looking forward to having all of the volunteers back when it is safe to do so.



## Groves Hospital Foundation Board of Directors & Staff

### Board of Directors

Cindy Lindsay, Chair  
Ilse Vander Meulen, Vice Chair  
Adrian Carreiro, Treasurer  
Greg Boland

Jerry Kooiman  
Cheryl Rowe  
Barb Evoy  
Ted Smith

Khalid Enver  
Butch Medemblik  
Nate Martin

### Staff

Lori Arsenault, Executive Director  
Monica Kwok, Development & Communications Officer  
Bonnie Bois, Foundation Assistant

# Louise Marshall Hospital Foundation

## A Community Coming Together to Support LMH

In a year marked by the cancellation of all in-person Louise Marshall Hospital Foundation fundraising events, we have been incredibly blessed with unwavering support from our community. Area residents and businesses alike have demonstrated their extraordinary generosity through donations, contributions of PPE and small equipment, and countless thoughtful gifts for the staff at LMH to make their days a little easier during the pandemic. We are filled with gratitude for your ongoing support; there are simply not enough ways to say thank you.

Copernicus Educational Products donates Tech Tubs to both LMH and PDH Foundations, used to secure and charge iPads donated by 100 Women Who Care Rural Wellington.



In photo from left: Shelley Cameron, National Sales Manager, Copernicus Educational Products; Amy Van Huss, Development Officer, LMH Foundation; Dale Franklin, Development Officer, PDH Foundation.

This year, though unable to hold a tournament, the Mary Lynne Forrest Memorial Golf Tournament raised a remarkable \$25,000 towards the purchase of a transport ventilator at Louise Marshall Hospital.



In photo from left: LMHF Development Officer, Amy Van Huss, LMHF President Bob Mason, LMHF Director, RoseAnne Desmarais, and MLFMGT committee members: George Forrest, Brandy Miller, Sheree Bell and Greg Shaw. Missing from photo: Christa Cherrey.



In photo from left: Ken Thompson, President, RCL Branch 134; Derek Moore, RCL Ontario Command 1st Vice President; Ed White, Director, LMH Foundation; Terry Ellison, Director, LMH Foundation.

We would like to extend a special thank you to our area service clubs, community groups and volunteer organizations. This year, the LMH Foundation was the grateful recipient of gifts of support from the Mount Forest Lions Club and the Royal Canadian Legion Branch 134, as well as a number of other groups, who found new and creative ways to hold events and raise funds in spite of the many challenges faced by these organizations due to the COVID-19 pandemic.

## The results are in for the 19th Annual CNKX Health Care Heroes Radiothon

Despite a move to a virtual format this year, our 19th Annual CNKX Health Care Heroes Radiothon campaign was another resounding success. When the campaign wrapped up for the year, Mount Forest and the surrounding area once again illustrated their commitment to “keeping quality health care close to home”, and more than \$129,000 was raised towards the cost of equipment needed for surgical services at Louise Marshall Hospital.



In photo from left: Tara Sutton, Business Development Officer, Germania Mutual Insurance; Donna Leach, Director, Louise Marshall Hospital Foundation; Bob Mason, President, Louise Marshall Hospital Foundation; Dan Hill, President/CEO, Germania Mutual Insurance.



### MFLMHF Board of Directors & Staff

#### Board of Directors

Bob Mason – President  
 Deb Hewson – Vice President  
 Steve Chambers – Secretary-Treasurer  
 Rick Sinnamon – Past President

Ed White - Director  
 Dr. Bob McFarlane - Director  
 Terry Ellison - Director  
 Scott Hartle - Director

RoseAnne Desmarais - Director  
 Donna Leach - Director

#### Staff

Amy Van Huss, Development Officer

# Palmerston and District Hospital Foundation

## A Year Like No Other

Due to the pandemic, for the first time in almost 2 decades our Foundation was unable to host our flagship fundraiser, the Starlight Gala. However, knowing that the need for new and replacement equipment never goes away, our committed Gala Sponsors came together to pledge \$160,000 to our 2020 "Non-Gala Campaign", with our final total raised in excess of \$182,000 towards IT upgrades at the hospital. Led by 3 Platinum Sponsors; Larry Hudson Chevrolet Buick GMC, Leslie Motors and Moorefield Excavating, our business community remained the backbone of our Gala fundraising, even when we were not able to gather at our favourite event.



## Edge Mutual Insurance Company Donation

The Palmerston and District Hospital Foundation received an early Christmas gift in 2020, as Edge Mutual Insurance Company dropped by to present a \$75,000 donation approved by their Board of Directors. The donation was earmarked to purchase 3 CADD pumps (most often used for pain management), a bariatric bed, a transport ventilator and an ultrasound/electrotherapy unit for physiotherapy.



Shown in the photo are local insurance brokers Jeremy and Paul Brown, Carlos Rodriguez, CEO of Edge Mutual Insurance, Dale Franklin, Development Officer, PDHF, and Richard Wright, member of the Board of Directors of Edge Mutual Insurance.

## Covid-19 Support

During a year when nothing seemed normal, one thing remained constant. Our communities continued to support our local hospital, whether it was through a lawn sign, a donation of Personal Protective Equipment, or an additional financial contribution. The support we received in so many ways this past year helped to ensure our staff and patients were encouraged and kept safe during a very difficult time. We are so very grateful to the local communities we serve for their generous contributions, of every type.



Nick Spaling of Pro Performance Hockey Academy offering a socially distanced boost to the front line staff with a \$10,000 donation to be used wherever it was needed to fight the pandemic.



Nurses Reaghen Murphy, Katie Olechowski and Lauren Davies pose with signs produced and placed on the lawn of the Palmerston and District Hospital by Palmerston residents Jim & Bonnie Dopfer.



## 19th Annual CKNX Healthcare Heroes Radiothon Raises over \$147,000 for the Palmerston & District Hospital Foundation

The 19th Annual CKNX Healthcare Heroes Radiothon was held on October 17th, 2020. Palmerston & District Hospital Foundation joined with 9 other Midwestern Ontario Hospital Foundations in support of their local hospitals. Our fundraising efforts focused on the need to purchase a new anaesthetic gas machine for surgical services. Kicked off by a sweetly successful "Tim Hortons Smile Cookie Campaign", our Radiothon was more successful than ever, raising over \$147,000 to completely fund this vital purchase! Minto and Mapleton communities continue to demonstrate their strong commitment to keeping "quality health care close to home"!



The Smile Cookie campaign at the Palmerston Tim Hortons was an overwhelming success this year, raising \$10,186 for the Palmerston and District Hospital Foundation (PDHF). This was the best year yet for the campaign at the Palmerston location, which has raised \$32,347 for the local hospital since 2015. Palmerston Tim Hortons owner Tracey Crumb, left, and staff presented Franklin, second from left, with the donation on Oct. 15.



## Palmerston and District Hospital Foundation Board of Directors & Staff

### Board of Directors

Earl Campbell – President  
Brad Watt – Vice President  
Kathy Statia – Treasurer  
Debbie McIntosh – Secretary  
Dan Hill – Past President

Paul McPhail – Director  
Anne-Marie Faulkner – Director  
Betty Douglas – Director  
Doug Morrell – Director  
Dorren Foerter – Director

Jacqui Cressman – Director  
Lisa Bramhill – Director  
Patrick Downey – Director  
Stephanie Drost – Director  
Gary Schumacher – NWHC Board Rep

Helen McFadzean – PDH Auxiliary Rep

### Staff

Dale Franklin, Development Officer  
Janice Richardson, Donations Administrator

# Stats of Interest

## Groves Memorial Community Hospital



## North Wellington Health Care (Louise Marshall Hospital - Palmerston & District Hospital)



## By the Numbers

(Fiscal Year 20/21)

● GMCH ● NWHC

People Admitted to the Hospital

2,058 / 1,017

Average Length of Stay for Patients

6.8 DAYS / 7.6 DAYS

Births

475 / 36

Surgical Procedures

2,049 / 1,213

Emergency Department Visits

16,279 / 15,671

Diagnostic Imaging Visits

25,143 / 12,283

Specialist Clinic Visits

4,490 / 3,031

Lab Tests

400,140 / 215,111

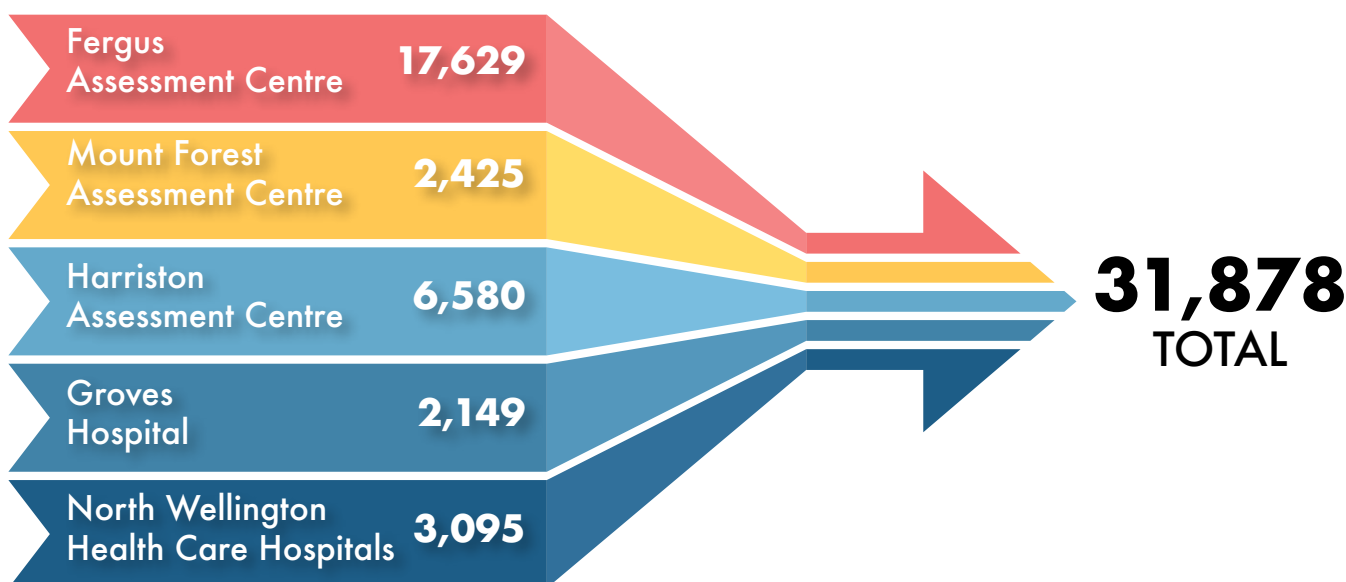
Ambulatory Care Visits

7,899 / 4,999

Oncology Visits

1,393 / 1,347

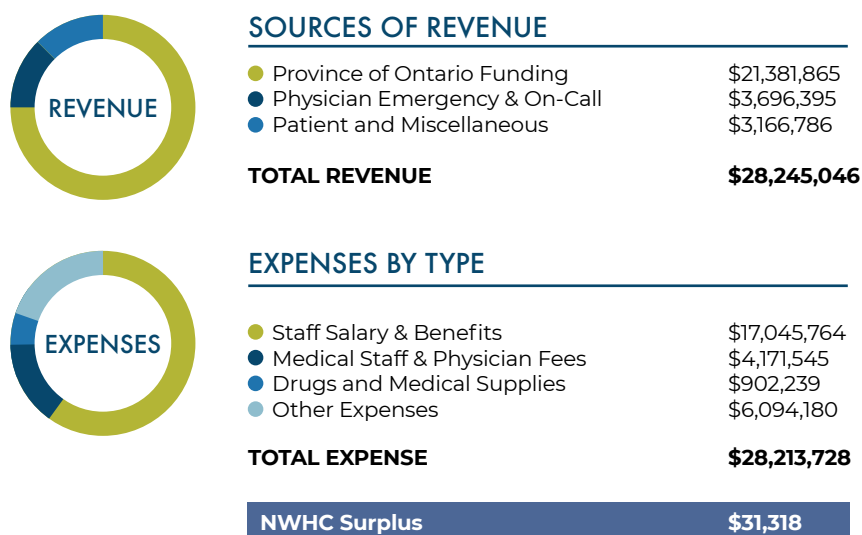
## COVID-19 Assessment Tests



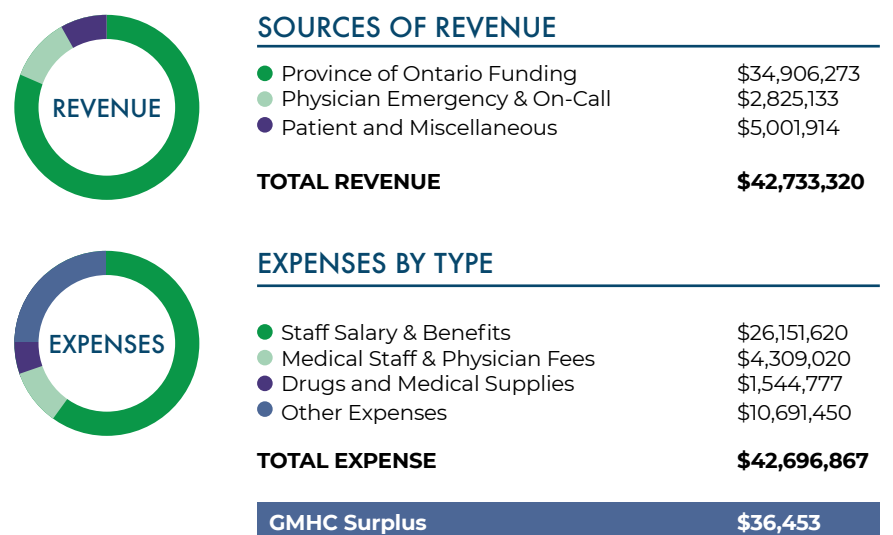
## Financials

### North Wellington Health Care

LOUISE MARSHALL HOSPITAL | PALMERSTON AND DISTRICT HOSPITAL



### Groves Memorial Community Hospital



## Board of Directors 2020-21

(Joint Executive Committee = JEC)

### North Wellington Health Care

LOUISE MARSHALL HOSPITAL | PALMERSTON AND DISTRICT HOSPITAL

Dale Small, Chair and JEC Chair\*  
Roslyn Fortier, Vice Chair\*  
Gary Schumacher, Treasurer\*  
Brian McMahon, Past Chair\*  
Carrie Hurst\*  
Brian Milne\*  
Michael O'Dwyer\*  
Angela Stanley\*  
Kelly Ward\*  
Judy Dirksen, Ex-Officio,  
Town of Minto Council

Dan Yake, Ex-Officio, Township of  
Wellington North Council  
Dr. Christopher Rowley, Ex-Officio,  
Chief of Staff  
Dr. Christine Peterkin, Ex-Officio,  
President of Professional Staff  
Stephen Street, Board Secretary  
& Ex-Officio, President & CEO  
Jill Schitka, Ex-Officio, Vice President Clinical  
Services & Chief Nursing Executive

### Groves Memorial Community Hospital

Jackie Ranahan, Chair and JEC Vice Chair\*  
Gilles Madore, Vice Chair\*  
Richard Wright, Treasurer\*  
Ian Hornsby, Past Chair\*  
Helen Bogl\*  
Gord Feniak\*  
Leslie Flaherty\*  
Paul Smith\*  
Tom Barlow\*  
Kelly Linton, Ex-Officio, Township of  
Centre Wellington Council  
Neil Dunsmore, Ex-Officio, Township of  
Centre Wellington Council  
Kirk McElwain, Ex-Officio, Township of  
Centre Wellington Council

Stephen O'Neill, Ex-Officio, County of  
Wellington Council  
Howard Dobson, Ex-Officio, Groves  
Volunteer Association Board  
Dr. Douglas Roach, Ex-Officio, Chief of Staff  
Dr. Amanda Wagler, Ex-Officio, President of  
Professional Staff  
Stephen Street, Board Secretary, Ex-Officio,  
President & CEO  
Jill Schitka, Ex-Officio, Vice President Clinical  
Services & Chief Nursing Executive  
Gillian Alton, Community Representative  
on Board Committee  
Jeff Lehmann, Community Representative  
on Board Committee

\* = members of the JEC which governs the Wellington Health Care Alliance through delegated authority.